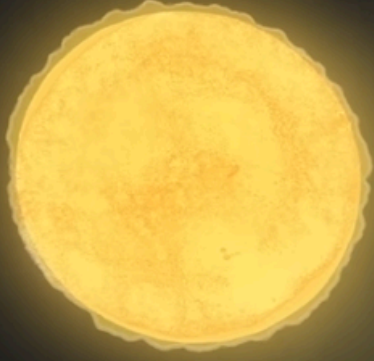




**Past President to Rotary Club
Cherkasy-Centre 🇺🇦**
[Denys Andrushchenko](#)

Leadership as Sunlight for Growth



and leaving the earth.



in from the sun as earth radiates into space.

Laws of Thermodynamics

1. The energy of the universe is constant.
2. The entropy of the universe tends to a maximum.



In other words, energy spreads out over time.



Ice Breaker:

- ◆ Let's rewind our associations with leadership.

What's your one word off the top of your head?

Post to chat or say it out loud.

- ◆ Based on what others said, what's your **second, a well-thought** association?



So, we will talk about Leadership

- ◆ In particular, growing/unleashing human potential
- ◆ I will share with you 3 prominent (in my view) theories and 3 Rotarian stories.
- ◆ After each round (story), I will invite you to share your (possible) encounters with such an approach / theory.


✘ Disclaimer

- each methodology and scientific approach is **just an attempt** to explain reality
- this is a **high-level overview** to spark your curiosity
- each example of a **story is unique**, like yours

🧠 Story 1: 30th anniversary of FLEX






Rotary
 Club of Santa Rosa

112109

Date: 10/25/23

Pay to the Order of Ukraine Relief Fund \$5,000
Five Thousand Dollars

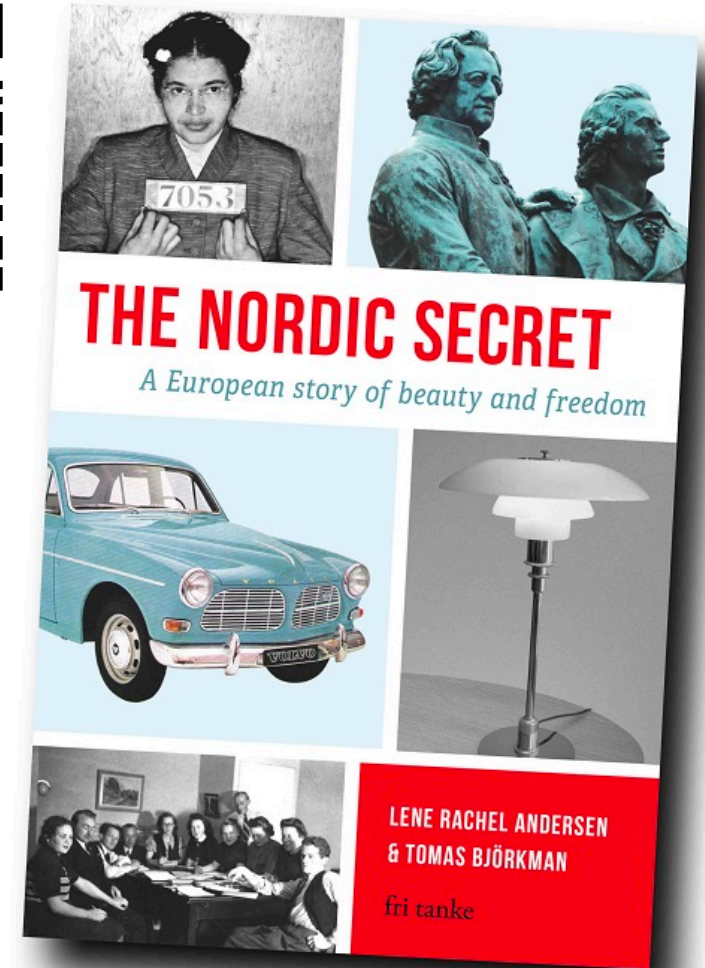
For: Alina Gospe

19735⑈5765 2988851P325 3874⑈5882 127



Theory 1: Bildung & Circles of Belonging

Circles of Belonging
Andersen / Björkman





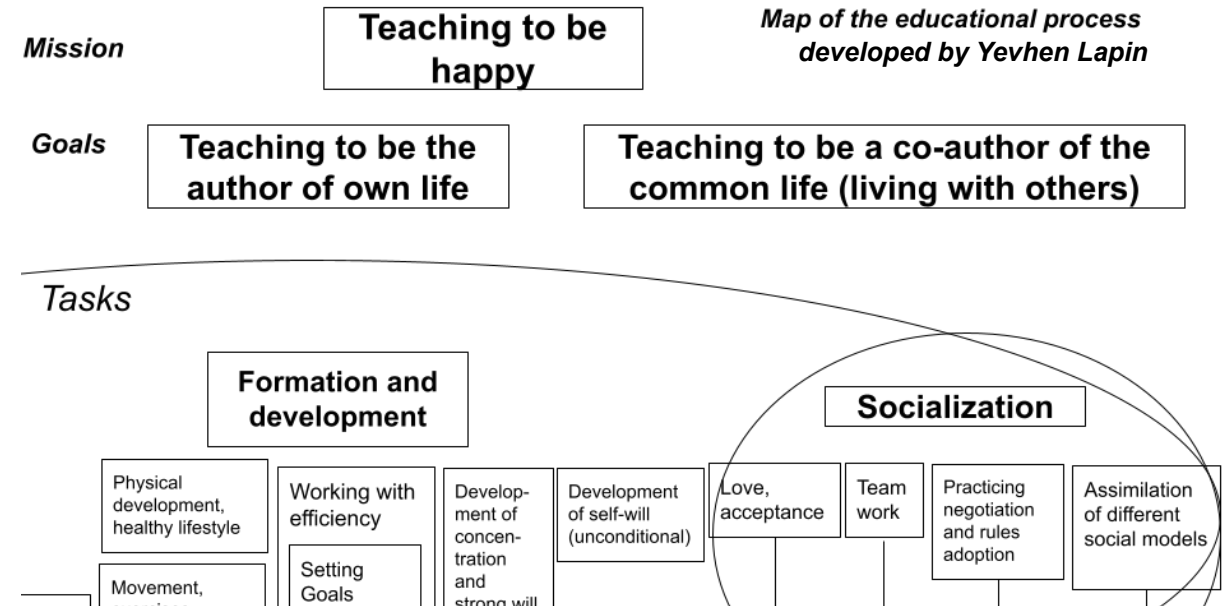
Activity 1:

- ◆ Have you ever thought about how the Rotary or other organizations relate to you?

Please comment yes/nope (+-) in chat or **volunteer to speak up.**

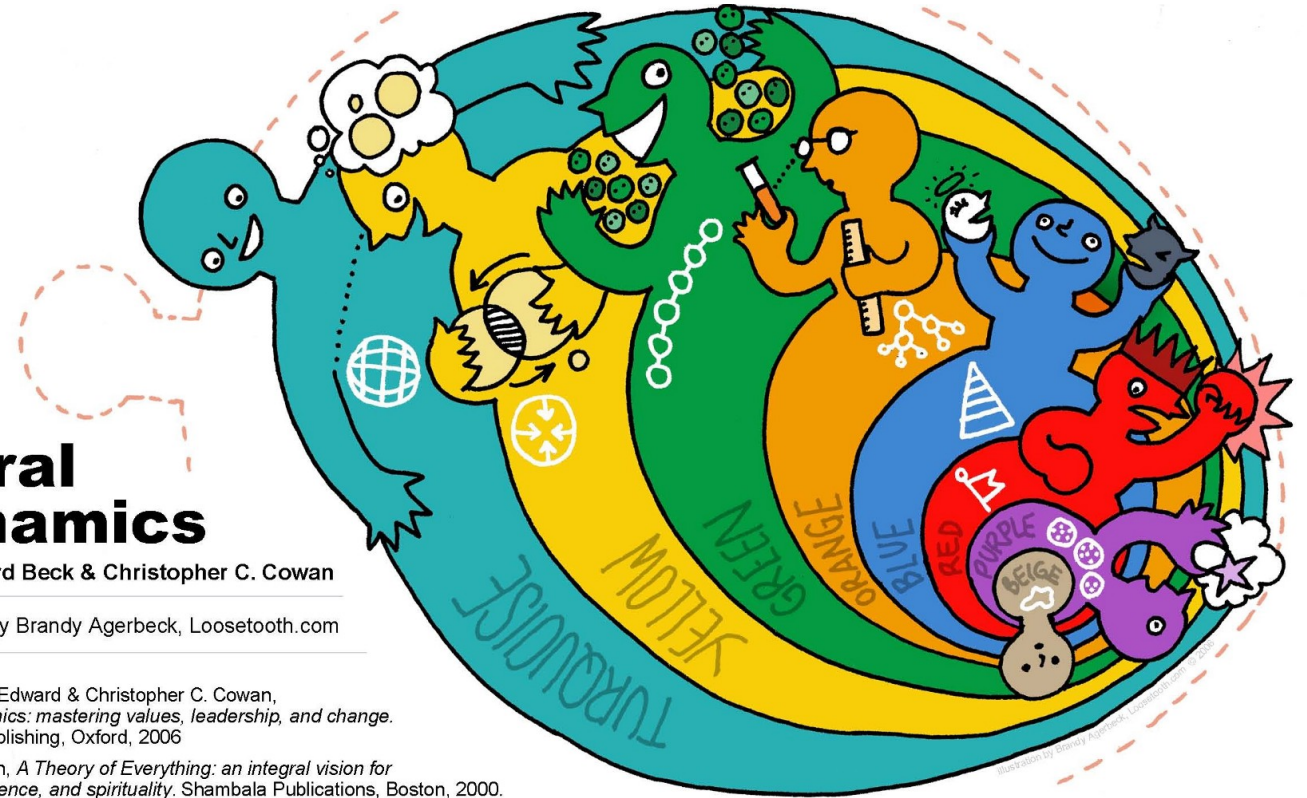


Robert Kegan's Levels of Adult Development





Theory 2: Spiral Dynamics



Spiral Dynamics

Don Edward Beck & Christopher C. Cowan

illustration by Brandy Agerbeck, Loosetooth.com

Sources

¹ Beck, Don Edward & Christopher C. Cowan, *Spiral Dynamics: mastering values, leadership, and change*. Blackwell Publishing, Oxford, 2006

² Wilber, Ken, *A Theory of Everything: an integral vision for business, science, and spirituality*. Shambala Publications, Boston, 2000.






tier ¹	# ¹	mem ¹	popular name ¹	structure ¹	motives ^{1,2}	characteristics ^{1,2}	% of pop. ²	% of power ²
2nd being	8	Turquoise	GlobalView	global	compassion, harmony	holistic, global	0.1	1
	7	Yellow	FlexFlow	interactive	adaptability, integration	systemic, conceptual, ecological, flexible	1	5
1st substance	6	Green	HumanBond	egalitarian	approval, equality, community	relativistic, personalistic, sensitive, pluralistic	10	15
	5	Orange	StriveDrive	delegative	autonomy, achievement	materialistic, strategic, ambitious, individualistic	30	50
	4	Blue	TruthForce	pyramidal	order, right & wrong	absolutistic, obedient, purposeful, authoritarian	40	30
	3	Red	PowerGods	empires	power, dominance	egocentric, exploitative, impulsive, rebellious	20	5
	2	Purple	KinSpirits	tribes	magic, safety	animistic, tribalistic, magical, mystical	10	1
	1	Beige	SurvivalSense	loose bands	survival	archaic, instinctive, basic, automatic	0.1	0



🧠 Story 2: our Club meets with the Governor of the region



Examples:

-  need for strong structure (hierarchy) = blue
-  need for effective money management and commitment to an evidence-based program (like Polio) = orange
-  when valuing international friendship and supporting one's own community; ecology, etc = green
-  and when an authoritative leader steps in = red (some of the issues to consider)
-  especially during the wartime; in our case, it was a club member who stepped in with his proposal for the most needed project: First Aid Kits to aid people in the combat zones / near the front line



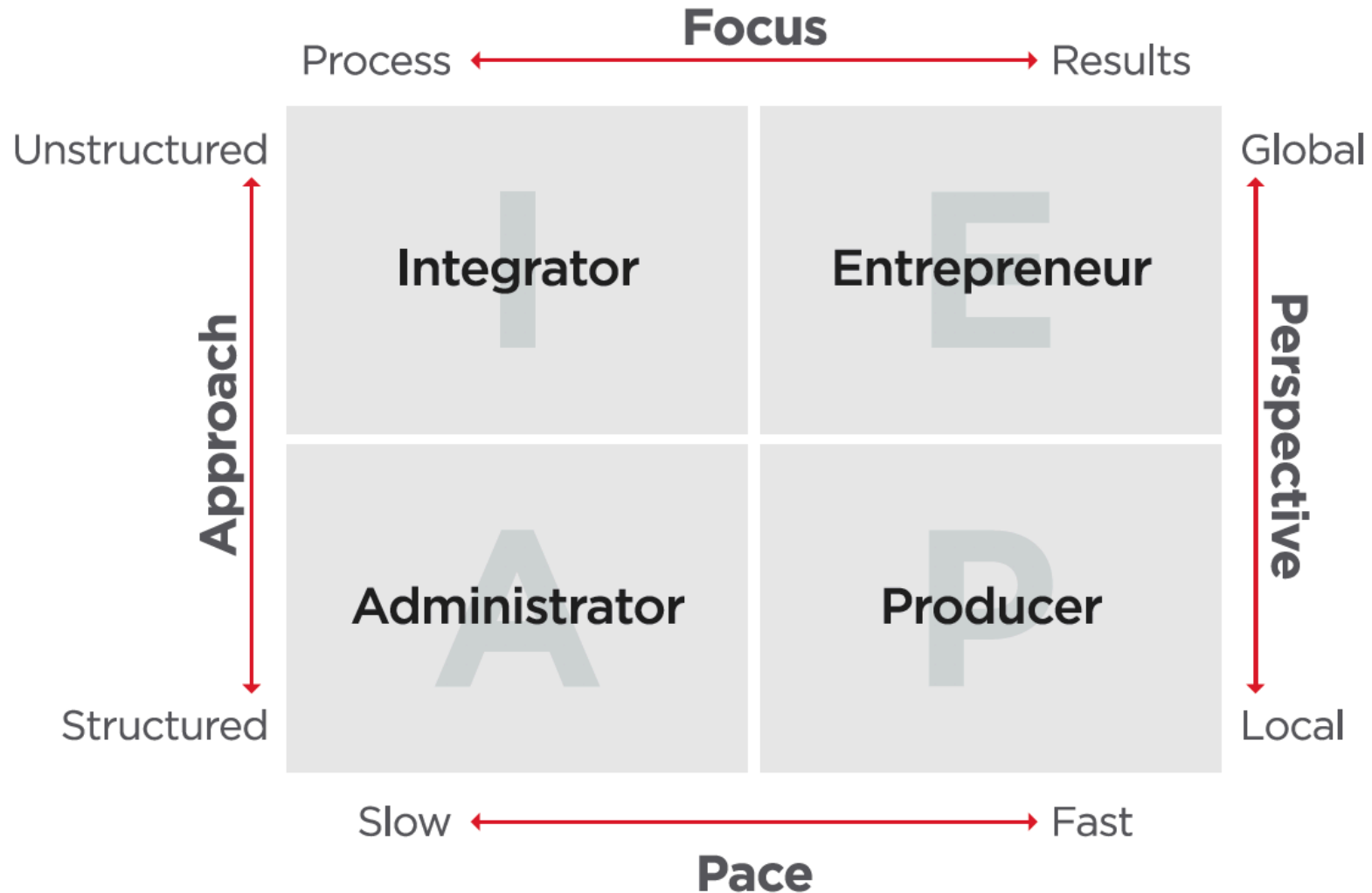
Activity 2:

- ◆ Have you ever thought how the Rotary is perceived by others?
What were those associations?

Please comment in chat or volunteer to speak up.

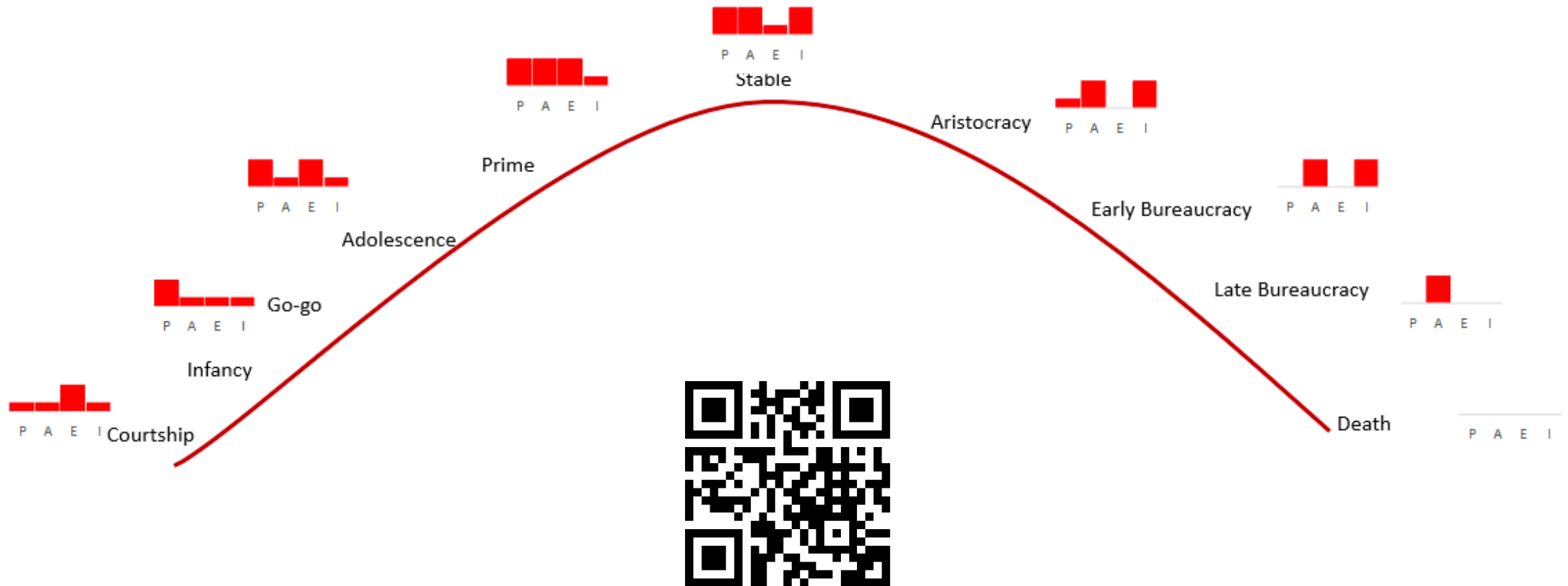


Theory 3: Adaptive leadership / PAEI





Theory 3: Adaptive leadership / PAEI



Story 3:

- ◆ The youngest member & the president of the club
- ◆ 3 months into the war
- ◆ Baby born 11 days prior to the invasion
- ◆ Stepping in 2 months earlier

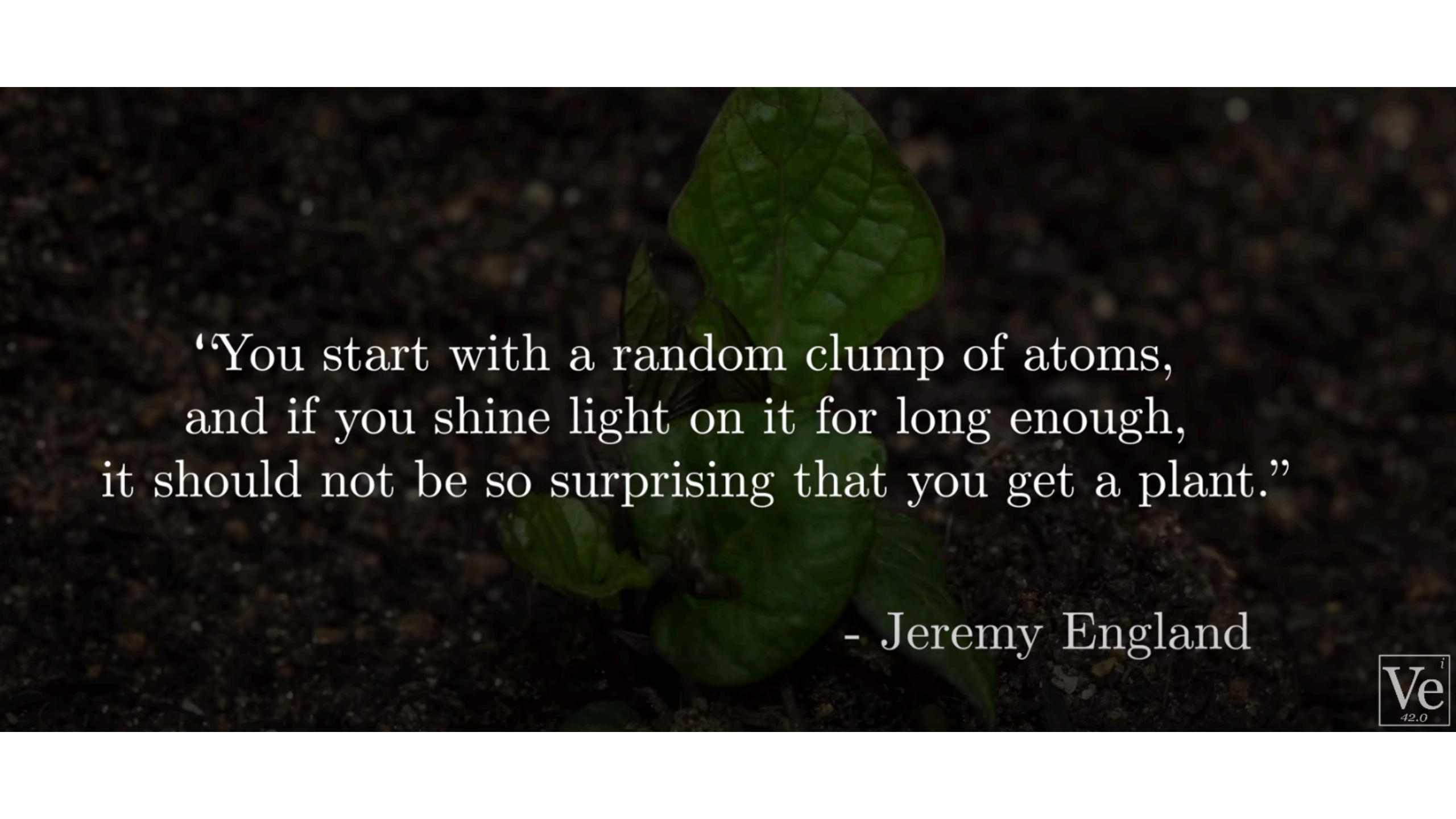




Activity 3:

- ◆ Have you ever tried to reorganize the management inside your club as a President or in other leadership roles?

Please comment yes/nope (+-) in chat or volunteer to speak up.

A small green plant with several leaves is growing out of dark soil. The plant is the central focus of the image, with its leaves showing clear vein patterns. The background is a dark, textured surface of soil.

“You start with a random clump of atoms,
and if you shine light on it for long enough,
it should not be so surprising that you get a plant.”

- Jeremy England

🤝 Want to continue
the discussion?



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LinkedIn:
Denys Andrushchenko



SUN LEADERS PROGRAM

SUPPORTUKRAINE.NOW.ORG



EVERY SEED MATTERS

